

Central Coast Water Authority
Salary Plan
 Approved 4/28.2016, Updated 4/26/2018
 Effective for FY 2018/19

FACTORS
Range 12, Max, Annual
\$72,479.34
Spread
22.00%
Range Increase
2.17%
Pay Periods per Year
26
Hours per Year
2,080

Salaries established annually by CCWA Board of Directors

Annually	Monthly	Hourly	Meeting Date of Approval: March 22, 2018
\$ 266,935.72	\$ 22,244.64	\$ 128.33	Executive Director
\$ 186,722.34	\$ 15,560.19	\$ 89.77	Deputy Director

Salary Range	Annually		Monthly		Per Pay Period		Hourly		Positions Currently in Range
	Min	Max	Min	Max	Min	Max	Min	Max	
1	46,913	57,234	3,909	4,770	1,804.36	2,201.32	22.55	27.52	
2	47,931	58,476	3,994	4,873	1,843.52	2,249.09	23.04	28.11	
3	48,972	59,745	4,081	4,979	1,883.52	2,297.90	23.54	28.72	
4	50,034	61,042	4,170	5,087	1,924.39	2,347.76	24.05	29.35	
5	51,120	62,366	4,260	5,197	1,966.15	2,398.71	24.58	29.98	
6	52,229	63,720	4,352	5,310	2,008.82	2,450.76	25.11	30.63	
7	53,363	65,102	4,447	5,425	2,052.41	2,503.94	25.66	31.30	
8	54,521	66,515	4,543	5,543	2,096.95	2,558.28	26.21	31.98	
9	55,704	67,959	4,642	5,663	2,142.45	2,613.79	26.78	32.67	
10	56,912	69,433	4,743	5,786	2,188.94	2,670.51	27.36	33.38	
11	58,147	70,940	4,846	5,912	2,236.44	2,728.46	27.96	34.11	Administrative Assistant
12	59,409	72,479	4,951	6,040	2,284.97	2,787.67	28.56	34.85	Accounting Technician
13	60,698	74,052	5,058	6,171	2,334.56	2,848.16	29.18	35.60	
14	62,016	75,659	5,168	6,305	2,385.22	2,909.96	29.82	36.37	Laboratory Analyst
15	63,361	77,301	5,280	6,442	2,436.98	2,973.11	30.46	37.16	
16	64,736	78,978	5,395	6,582	2,489.86	3,037.63	31.12	37.97	
17	66,141	80,692	5,512	6,724	2,543.89	3,103.54	31.80	38.79	
18	67,576	82,443	5,631	6,870	2,599.09	3,170.89	32.49	39.64	
19	69,043	84,232	5,754	7,019	2,655.49	3,239.70	33.19	40.50	Distribution Technician, Plant Maintenance Technician
20	70,541	86,060	5,878	7,172	2,713.11	3,310.00	33.91	41.38	
21	72,072	87,928	6,006	7,327	2,771.99	3,381.83	34.65	42.27	Water Treatment Plant Operator, Engineering Technician
22	73,636	89,836	6,136	7,486	2,832.14	3,455.21	35.40	43.19	
23	75,234	91,785	6,269	7,649	2,893.60	3,530.19	36.17	44.13	
24	76,866	93,777	6,406	7,815	2,956.39	3,606.80	36.95	45.08	
25	78,534	95,812	6,545	7,984	3,020.54	3,685.06	37.76	46.06	
26	80,238	97,891	6,687	8,158	3,086.09	3,765.03	38.58	47.06	Maintenance/Instrumentation Calibration and Repair Technician, Maintenance Foreman
27	81,980	100,015	6,832	8,335	3,153.06	3,846.73	39.41	48.08	IT/Instrumentation and Control Specialist
28	83,758	102,185	6,980	8,515	3,221.48	3,930.20	40.27	49.13	
29	85,576	104,403	7,131	8,700	3,291.39	4,015.49	41.14	50.19	Senior Chemist, Safety and Environmental Specialist
30	87,433	106,668	7,286	8,889	3,362.81	4,102.63	42.04	51.28	Distribution Supervisor
31	89,330	108,983	7,444	9,082	3,435.78	4,191.65	42.95	52.40	Office Manager
32	91,269	111,348	7,606	9,279	3,510.34	4,282.61	43.88	53.53	
33	93,249	113,764	7,771	9,480	3,586.51	4,375.54	44.83	54.69	Deputy Controller
34	95,273	116,233	7,939	9,686	3,664.34	4,470.49	45.80	55.88	
35	97,340	118,755	8,112	9,896	3,743.86	4,567.50	46.80	57.09	Maintenance Superintendent
36	99,453	121,332	8,288	10,111	3,825.10	4,666.62	47.81	58.33	
37	101,611	123,965	8,468	10,330	3,908.10	4,767.88	48.85	59.60	Water Treatment Plant Supervisor
38	103,816	126,655	8,651	10,555	3,992.91	4,871.35	49.91	60.89	
39	106,068	129,403	8,839	10,784	4,079.55	4,977.06	50.99	62.21	
40	108,370	132,212	9,031	11,018	4,168.08	5,085.06	52.10	63.56	
41	110,722	135,080	9,227	11,257	4,258.53	5,195.40	53.23	64.94	
42	113,124	138,012	9,427	11,501	4,350.94	5,308.14	54.39	66.35	
43	115,579	141,007	9,632	11,751	4,445.35	5,423.33	55.57	67.79	Controller
44	118,087	144,066	9,841	12,006	4,541.82	5,541.02	56.77	69.26	
45	120,650	147,193	10,054	12,266	4,640.37	5,661.26	58.00	70.77	
46	123,268	150,387	10,272	12,532	4,741.07	5,784.11	59.26	72.30	
47	125,943	153,650	10,495	12,804	4,843.95	5,909.62	60.55	73.87	
48	128,676	156,984	10,723	13,082	4,949.07	6,037.86	61.86	75.47	
49	131,468	160,391	10,956	13,366	5,056.46	6,168.88	63.21	77.11	
50	134,321	163,871	11,193	13,656	5,166.19	6,302.75	64.58	78.78	
51	137,236	167,427	11,436	13,952	5,278.29	6,439.52	65.98	80.49	
52	140,214	171,061	11,684	14,255	5,392.83	6,579.25	67.41	82.24	
53	143,256	174,773	11,938	14,564	5,509.86	6,722.02	68.87	84.03	
54	146,365	178,565	12,197	14,880	5,629.42	6,867.89	70.37	85.85	
55	149,541	182,440	12,462	15,203	5,751.58	7,016.92	71.89	87.71	
56	152,786	186,399	12,732	15,533	5,876.39	7,169.19	73.45	89.61	
57	156,102	190,444	13,008	15,870	6,003.90	7,324.76	75.05	91.56	
58	159,489	194,576	13,291	16,215	6,134.19	7,483.71	76.68	93.55	
59	162,950	198,799	13,579	16,567	6,267.30	7,646.11	78.34	95.58	
60	166,486	203,113	13,874	16,926	6,403.30	7,812.03	80.04	97.65	