

Central Coast Water Authority  
Salary Plan  
Approved 4/28/2016

**FACTORS**

Range 12, Max, Annual  
**\$69,954.48**  
Spread  
**22.00%**  
Range Increase  
**2.17%**  
Pay Periods per Year  
**26**  
Hours per Year  
**2,080**

Salaries established annually by Board of Directors:

Annually	Monthly	Hourly	Meeting Date: April 26, 2017
256,668.96	21,389.08	123.40	Executive Director
179,540.71	14,961.73	86.32	Deputy Director

Salary Range	Annually		Monthly		Per Pay Period		Hourly		Positions Currently in Range
	Min	Max	Min	Max	Min	Max	Min	Max	
1	45,279	55,241	3,773	4,603	1,741.51	2,124.64	21.77	26.56	
2	46,262	56,439	3,855	4,703	1,779.30	2,170.74	22.24	27.13	
3	47,266	57,664	3,939	4,805	1,817.91	2,217.85	22.72	27.72	
4	48,291	58,915	4,024	4,910	1,857.36	2,265.97	23.22	28.32	
5	49,339	60,194	4,112	5,016	1,897.66	2,315.15	23.72	28.94	
6	50,410	61,500	4,201	5,125	1,938.84	2,365.38	24.24	29.57	
7	51,504	62,835	4,292	5,236	1,980.91	2,416.71	24.76	30.21	
8	52,621	64,198	4,385	5,350	2,023.90	2,469.16	25.30	30.86	
9	53,763	65,591	4,480	5,466	2,067.82	2,522.74	25.85	31.53	
10	54,930	67,014	4,577	5,585	2,112.69	2,577.48	26.41	32.22	
11	56,122	68,469	4,677	5,706	2,158.53	2,633.41	26.98	32.92	Administrative Assistant
12	57,340	<b>69,954</b>	4,778	5,830	2,205.37	2,690.56	27.57	33.63	Accounting Technician
13	58,584	71,472	4,882	5,956	2,253.23	2,748.94	28.17	34.36	
14	59,855	73,023	4,988	6,085	2,302.13	2,808.59	28.78	35.11	Laboratory Analyst
15	61,154	74,608	5,096	6,217	2,352.08	2,869.54	29.40	35.87	
16	62,481	76,227	5,207	6,352	2,403.12	2,931.81	30.04	36.65	
17	63,837	77,881	5,320	6,490	2,455.27	2,995.43	30.69	37.44	
18	65,222	79,571	5,435	6,631	2,508.55	3,060.43	31.36	38.26	
19	66,638	81,298	5,553	6,775	2,562.99	3,126.84	32.04	39.09	Distribution Technician, Plant Maintenance Technician
20	68,084	83,062	5,674	6,922	2,618.60	3,194.69	32.73	39.93	
21	69,561	84,865	5,797	7,072	2,675.43	3,264.02	33.44	40.80	Water Treatment Plant Operator, Engineering Technician
22	71,071	86,706	5,923	7,226	2,733.48	3,334.85	34.17	41.69	
23	72,613	88,588	6,051	7,382	2,792.80	3,407.21	34.91	42.59	
24	74,188	90,510	6,182	7,542	2,853.40	3,481.15	35.67	43.51	
25	75,798	92,474	6,317	7,706	2,915.32	3,556.69	36.44	44.46	
26	77,443	94,481	6,454	7,873	2,978.58	3,633.87	37.23	45.42	Maintenance/Instrumentation Calibration and Repair Technician, Maintenance Foreman
27	79,124	96,531	6,594	8,044	3,043.22	3,712.73	38.04	46.41	IT/Instrumentation and Control Specialist
28	80,841	98,626	6,737	8,219	3,109.26	3,793.29	38.87	47.42	
29	82,595	100,766	6,883	8,397	3,176.73	3,875.61	39.71	48.45	Senior Chemist, Safety and Environmental Specialist
30	84,387	102,952	7,032	8,579	3,245.66	3,959.71	40.57	49.50	Distribution Supervisor
31	86,218	105,186	7,185	8,766	3,316.09	4,045.63	41.45	50.57	Office Manager
32	88,089	107,469	7,341	8,956	3,388.05	4,133.42	42.35	51.67	
33	90,001	109,801	7,500	9,150	3,461.57	4,223.12	43.27	52.79	Deputy Controller
34	91,954	112,184	7,663	9,349	3,536.69	4,314.76	44.21	53.93	
35	93,949	114,618	7,829	9,552	3,613.44	4,408.39	45.17	55.10	Maintenance Superintendent
36	95,988	117,105	7,999	9,759	3,691.85	4,504.05	46.15	56.30	
37	98,071	119,647	8,173	9,971	3,771.96	4,601.79	47.15	57.52	Water Treatment Plant Supervisor
38	100,199	122,243	8,350	10,187	3,853.81	4,701.65	48.17	58.77	
39	102,373	124,896	8,531	10,408	3,937.44	4,803.68	49.22	60.05	
40	104,595	127,606	8,716	10,634	4,022.88	4,907.92	50.29	61.35	
41	106,865	130,375	8,905	10,865	4,110.18	5,014.42	51.38	62.68	
42	109,184	133,204	9,099	11,100	4,199.37	5,123.23	52.49	64.04	
43	111,553	136,095	9,296	11,341	4,290.50	5,234.41	53.63	65.43	Controller
44	113,974	139,048	9,498	11,587	4,383.60	5,347.99	54.80	66.85	
45	116,447	142,065	9,704	11,839	4,478.72	5,464.04	55.98	68.30	
46	118,974	145,148	9,914	12,096	4,575.91	5,582.61	57.20	69.78	
47	121,555	148,298	10,130	12,358	4,675.21	5,703.76	58.44	71.30	
48	124,193	151,516	10,349	12,626	4,776.66	5,827.53	59.71	72.84	
49	126,888	154,804	10,574	12,900	4,880.32	5,953.98	61.00	74.42	
50	129,642	158,163	10,803	13,180	4,986.22	6,083.19	62.33	76.04	
51	132,455	161,595	11,038	13,466	5,094.42	6,215.19	63.68	77.69	
52	135,329	165,102	11,277	13,758	5,204.97	6,350.06	65.06	79.38	
53	138,266	168,684	11,522	14,057	5,317.92	6,487.86	66.47	81.10	
54	141,266	172,345	11,772	14,362	5,433.31	6,628.64	67.92	82.86	
55	144,332	176,085	12,028	14,674	5,551.22	6,772.49	69.39	84.66	
56	147,464	179,906	12,289	14,992	5,671.68	6,919.45	70.90	86.49	
57	150,664	183,810	12,555	15,317	5,794.75	7,069.60	72.43	88.37	
58	153,933	187,798	12,828	15,650	5,920.50	7,223.01	74.01	90.29	
59	157,273	191,874	13,106	15,989	6,048.98	7,379.75	75.61	92.25	
60	160,686	196,037	13,391	16,336	6,180.24	7,539.89	77.25	94.25	